

## **SENIOR URBAN DESIGNER** (Full-Time)

Over the last 42 years, **Weston Consulting** has become a leader in land use planning and urban design, serving the public and private sectors throughout the Greater Toronto and Hamilton Area in Ontario. Due to our on-going contribution to the built environment and our commitment to our clients, we are looking to grow our team through the addition of a Senior Urban Designer.

### **Mission Statement**

Creating sustainable communities together through resilient and engaging solutions.

### **Core Values**

- **Integrity** - Culture of Integrity, Professionalism and Trust
- **Teamwork** - Working Together in a Structure of Accountability, Results and Reward
- **Develop** - Recruit, Develop and Support the Best Talent
- **Engagement** - Giving Back to the Community, the Industry and the Planet
- **Client Focus** - Client Value and Management

At Weston, you will have the opportunity to work within a multi-skilled team on a variety of projects that focus on housing, master plans and secondary plans, commercial and industrial developments, and urban infill. You will undertake research and feasibility analyses, provide strategic design advice, and lead projects. These experiences will provide you with countless opportunities to further your objectives for career growth while contributing to the success of the firm.

### **Your responsibilities, under the guidance of the Design Director, will include:**

- Contributing to the development of Master Plans
- Developing site design and infill concepts
- Pursuing new project opportunities in both the public and private sectors
- Managing and coordinating project budgets, timelines, and team members
- Organizing, preparing, and attending client meetings
- Assisting in the review and preparation of presentation materials
- Preparation and review of urban design policy and report writing
- Reviewing and overseeing work of intermediate and junior staff
- Conducting interviews, performance reviews, training, and internal learning sessions
- Coordinating with the Planning, Proposal, Accounting and Administrative Teams
- Developing and delivering expert testimony
- Assisting in the preparation of RFP document responses

**You will bring:**

- Strategic thinking and problem-solving skills that will assist you in leading successful projects
- The ability to communicate effectively with the project team, city staff, clients, and members of the public
- Strong leadership skills that will be used to mentor and motivate individuals at all levels and across teams
- A business development and entrepreneurial mindset and focus
- Knowledge of the relevant municipal policies and guidelines for urban design
- Advanced knowledge of Adobe Creative Suite, 3D visualization, MS Office, and drawing software
- Professional Degree in architecture, landscape architecture, and/ or urban design
- Eight years, or more, of relevant work experience
- OAA, OALA or RPP designation is an asset
- Valid G-class driver's license with daily access to a vehicle is an asset

At Weston, we support each other as a team, through various company-wide events. We are committed to assisting individuals with personal and professional growth through our active student recruitment and mentorship program.

We are committed to providing equal opportunities, access to resources and fair treatment of all individuals. All voices, thoughts and ideas hold value and we seek to make sure that they are encouraged and heard. We strive to create a workplace that reflects and celebrates diversity and encourages members of equity-seeking groups to self-identify in their cover letters.

If you require accommodation in order to participate in the hiring process, please let us know of your needs in advance by contacting us directly.

Please submit your cover letter, resume and portfolio, in confidence, via email to **Gabrielle Ipanaque** at [hr@westonconsulting.com](mailto:hr@westonconsulting.com). Please limit the size of the portfolio to 5mb, and list your name and the role you are applying for in the subject line.

We thank all applicants for their interest. However, only those selected for an interview will be contacted.